



Christian Brothers High School

Job Description

Job Title: Teacher – Science / Physics (Honors & AP Physics C)

Reports to: Assistant Principal of Curriculum and Instruction

Status: Full-Time (or Part-Time, based on program needs)

FLSA Status: Exempt

Salary: TBD

The Mission of Christian Brothers High School

Christian Brothers High School is a Lasallian Catholic coeducational college preparatory high school dedicated to inspiring and empowering young men and women through a challenging, relevant, and diverse academic program. Students thrive in a Christ-centered community that fosters faith, integrity, leadership, service, and care for the individual.

Summary of Position

Appointed by the Principal, the **Science Teacher** is responsible for delivering high-quality instruction within the Science Department, with a **primary emphasis on Physics, Honors Physics, and AP Physics C**. This position is essential to maintaining the rigor of the upper-division science program and supporting student preparation for advanced collegiate study in STEM fields.

The teacher is entrusted with fostering analytical thinking, problem-solving, and conceptual understanding while supporting students' intellectual, spiritual, social, and personal development in alignment with the Lasallian mission.

Essential Job Duties and Responsibilities

Leadership

- Become familiar with and actively support the principles of Catholic and Lasallian education.
- Promote the standards, mission, and reputation of Christian Brothers High School.
- Participate constructively in school evaluation, accreditation, and continuous improvement efforts.

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Employee-Related Responsibilities

- Provide documentation of educational background and credentials as required.
- Observe all established working hours and special schedules, including meetings, professional development days, open houses, graduation, and other school functions.
- Comply with all policies regarding absences, leaves, punctuality, and substitution procedures.

Professionalism

- Maintain professional ethics, confidentiality, and appropriate conduct.
- Adhere to faculty standards for dress, language, and appearance.
- Report punctually for classes, meetings, and assigned duties.

Instruction / Curriculum

- Deliver rigorous instruction in Physics, Honors Physics, and AP Physics C.
- Prepare students for success on AP Physics C examinations.
- Implement inquiry-based, concept-driven instruction aligned with best practices.
- Prepare thoroughly for each class with clear objectives and assessments.
- Regularly evaluate student progress and communicate performance using consistent grading practices.
- Collaborate with the Science Department Chair and colleagues on curriculum alignment and instructional planning.
- Provide instructional support and materials for absent students.

Co-Instructional

- Follow all policies related to field trips, labs, and guest speakers.

Supervision

- Maintain active supervision of students during instructional and school-related activities.
- Enforce disciplinary, attendance, and dress code policies outlined in school handbooks.
- Accurately record attendance and tardiness in PowerSchool.
- Manage classroom behavior effectively and engage in corrective actions as needed.
- Ensure proper care, security, and inventory of classroom equipment and laboratory materials.
- Perform supervision duties as assigned by administration.

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Student / Parent Communication

- Maintain open communication with parents regarding academic progress and behavior.
- Respond promptly to reasonable requests for conferences or progress updates.
- Establish and maintain at least **2½ hours per week** of availability for student support outside of class time.
- Participate in Back-to-School Night, Open House, and other required school events.
- Participate in co-curricular life, including moderation of clubs or activities as assigned.
- Support the Student Retreat Program when requested and approved.

Professional Development

- Participate in the teacher evaluation process.
- Establish and pursue professional growth goals through continuing education and training.
- Participate in school and diocesan professional development programs.
- Complete required safety training and follow all safety protocols.
- Perform other duties as assigned.

Job Qualifications and Competencies

- Bachelor's degree (or higher) in Science, Physics or a closely related field from an accredited institution.
- Experience teaching high school physics; **AP Physics experience strongly preferred.**
- California teaching credential preferred.
- Demonstrated ability to teach advanced and college-level coursework.
- Commitment to the Lasallian Catholic mission of the school.

Physical Requirements

(standard CBHS language retained)

- Ability to sit, stand, walk, bend, kneel, and lift up to 25 lbs.
- Ability to operate a computer and essential office equipment.
- Ability to process written, visual, and verbal information.

Reasonable accommodations may be made for qualified individuals with disabilities.

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Application Process

Interested candidates should submit the following materials:

- A cover letter
- A current résumé or CV
- A list of professional references

Application materials should be submitted to hr@cbhs-sacramento.org & dlevasseur@cbhs-sacramento.org with the subject line **“Science Teacher Application.”**

The **Human Resources Department** will coordinate and oversee the application process. The **Science Department Chair, Dave Levasseur (dlevasseur@cbhs-sacramento.org)**, will review applications and provide input on candidates who best align with departmental needs and instructional priorities.

This document neither constitutes a offer of employment nor acts as terms and conditions of employment.

Christian Brothers High School is an Equal Employment Opportunity Employer.
Minorities/Women/Veterans/People with Disabilities.

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