



**Christian Brothers High School  
Sacramento, CA**

**President/CEO Position Announcement**

Christian Brothers High School, a co-educational Lasallian Catholic high school located in the city of Sacramento, has announced a candidate search to fill the position of President/CEO, commencing with the 2020-2021 academic year. Working collaboratively within the school community, the President/CEO will provide enthusiastic, mission-centered leadership to ensure strong academic and co-curricular programs permeated by the Catholic faith in the Lasallian tradition. The start date for the President/CEO is July 1, 2020.

**Mission**

As a Lasallian Catholic co-educational college preparatory high school, we are dedicated to inspiring and empowering young men and women with challenging, relevant, and diverse academic programs, and co-curricular activities. Students thrive in a community that fosters faith, integrity, global citizenship, leadership and service. It also prepares students for college and life.

**A Leader in Academic Excellence**

Christian Brothers excels as a college preparatory high school. Students are challenged to meet their God-given potential with a core curriculum that emphasizes reflective thinking, critical analysis and writing skills. A wide variety of elective courses enhance each student's opportunity to pursue advanced studies in his or her area of interest. Graduates are well prepared for the academic rigors of college and establish habits of lifelong learning and service. Christian Brothers High School has been included in the Washington Post's list of "America's Most Challenging Schools" for the last six consecutive years. The school earned its accreditation renewal through the Western Catholic Education Association (WCEA) through June 30, 2025.

**Governance Model**

The De La Salle Christian Brothers District of San Francisco New Orleans utilizes a Policy Governance Model in its schools. As such, the President/CEO reports directly to the school's Board of Trustees which governs on behalf of the school's sponsors, the De La Salle Christian Brothers. As a governing Board, its purpose is to preserve and advance the mission of the school by developing broad directives (Executive Limitations) through which the President/CEO works to meet determined goals. The Board uses a system of checks and balances to hold the school and President/CEO accountable.

The President-Principal model of administration has been in place at Christian Brothers since 1991. This model creates two separate positions, one of President/CEO and one of Principal. The Principal is hired by the President/CEO and reports directly to her or him. Since 1991 it has gone through several

transitions of personnel. The role of President was served by Br. Richard Camara, FSC, in 1991 and 1992. Since then, Lay Partners have held the position.

### **Responsibilities of the School President**

The President is the Chief Executive Officer of the school, and as such, holds full responsibility for implementation of the school's mission and all aspects of the school's business and development operations. The President/CEO is directly responsible for the external affairs of the school. The President/CEO is responsible for ensuring enough resources exist to service the mission. The President/CEO provides for the financial stability of the school through oversight of the business operations, development, alumni, community relations and enrollment management activities. The President/CEO works with the Board of Trustees to promote the good reputation and values of the school to the external community.

### **The ideal candidate will have the following qualifications:**

- Be a knowledgeable and practicing Catholic with a thorough understanding of Catholic school philosophy
- Be willing to participate in Lasallian formation
- Be committed to modeling the values of Catholic educational leadership
- A Master's degree, or equivalent experience, in Educational Administration, Business Management, or a related field
- Business skills necessary to manage a financial budget and develop strategic and annual plans
- Necessary skills to effectively market the strengths of the school, build community relationships, and drive fundraising activities
- Exceptional communication and interpersonal skills including proven ability to engage and inspire a wide range of stakeholders, and to build creative and mutually beneficial relationships within the philanthropic community, alumni, and corporate and non-profit sectors
- Proven fundraising and/or revenue generating success, preferably in the non-profit sector or with foundations
- Significant visionary leadership and management experience, with demonstrated success in addressing immediate organizational needs while striving toward longer-term goals with the commitment and support from all stakeholders
- Experience building, coaching, and empowering effective teams and holding team members accountable for performance

### **Essential Leadership Characteristics:**

- Ability to balance decisive leadership with respectful collaboration and inclusivity
- Excellent oral and written communication and motivational skills with a variety of stakeholders
- Demonstrated success in providing visionary, dynamic, and entrepreneurial leadership
- The ability to demonstrate performance in overseeing and directing a multifaceted operation, including fundraising, public relations, facility maintenance and enhancement, financial management and supervision of personnel
- Intellectual, organizational, and managerial skills with an ability to lead others in long-term planning
- Attitudes characterized by creativity, initiative, and optimism
- Ability to effectively represent the school and the Catholic Church

**Interested and qualified candidates should submit the following:**

- Compelling letter of interest indicating how your skills, knowledge, and experience match the philosophy and values of Catholic education and the charism of the Christian Brothers
- Complete résumé
- A list of professional references, including former and current supervisors with telephone numbers; written reference letters may also be provided (references will not be contacted until candidates have been informed at the appropriate stage of the search process).

**Please submit requested information to:**

**[Presidentsearch@cbhs-sacramento.org](mailto:Presidentsearch@cbhs-sacramento.org)**

**Position Starting Date: July 1, 2020**

**Application Deadline: Position is open until filled**

For more information, **[click here to view job description.](#)**