



January 29, 2020

Dear Families:

We are disappointed to see inaccurate information regarding Mr. Barnes's integrity and the school's commitment to diversity in the media. CB's inclusive community, formed over these past 143 years, is a direct result of three centuries of work by the De La Salle Christian Brothers and adherence to the cherished Lasallian Core Principles of faith in the presence of God, quality education, inclusive community, respect for all persons, and concern for the poor and social justice.

Mr. Barnes has been stalwart in his service to our Lasallian Catholic mission. Over the past fifteen and one-half years, the racial diversity of our student body has grown by 15 percent. Over that same time, the school has expanded its commitment to serving low- and middle-income families, increasing tuition assistance by more than \$2 million annually. CB proudly leads the region in need-based tuition assistance, providing \$2.8 million to 421 deserving students – up from the 129 students receiving assistance in 2004-05. Further, under Mr. Barnes's leadership the education endowment has doubled, and the school has invested more than \$25 million in campus improvements without incurring long-term debt. His commitment to ensuring that Lasallian Catholic education is excellent, affordable and accessible and that our students have the facilities and programs to meet their needs is unquestionable.

While it would be unlawful and inappropriate to comment on specific details surrounding Mr. Orr's departure, we would like to share with you the school's public response to the filing of the legal Complaint.

We understand Mr. Orr has filed a Complaint. Based upon our initial review of the Complaint we can confidently say that CBHS denies any and all allegations of discrimination and retaliation. No employment decisions at CBHS are race-based. CBHS is proud of its history of diversity and inclusion and has never made an employment decision, admissions decision or financial aid decision based upon race. CBHS has a clear policy encouraging internal reporting of any perceived problem at the school and our policies mandate that reporters are free from retaliation.

CBHS also disputes allegations that impugn our deep commitment to diversity and inclusion. In fact, according to "Niche Rankings" lists of Most Diverse Private High Schools, CBHS ranks number one locally (and in the top 2 percent nationally) based on ethnic, economic and cultural diversity. Our longtime commitment to an inclusive community and respect for all persons is unwavering.

A COLLEGE PREPARATORY SCHOOL IN THE LASALLIAN TRADITION

4315 MARTIN LUTHER KING, JR. BLVD., SACRAMENTO, CA 95820-2727 (916) 733-3600 www.cbhs-sacramento.org

Mr. Orr's Complaint has been referred to our attorneys and we intend to vigorously defend against what we believe to be baseless allegations.

Lorcan Barnes and CB's administrative team continue to have the full support of the Board of Trustees. Our faculty, staff and administrators remain focused on their commitment to upholding the highest standards of excellence that our students and our community have come to expect.

As we shared with you in the fall, Mr. Barnes has the full support of the Board of Trustees and District of San Francisco New Orleans. We also acknowledge and affirm the strong leadership of our faculty and staff, whose tireless dedication to our students and our Lasallian Catholic mission continues to benefit all. We are grateful for your partnership and prayers as we work to further our 143-year tradition of excellent, Lasallian Catholic education in Sacramento.

Sincerely,

A handwritten signature in black ink, appearing to read 'Steve Mahaney', with a stylized flourish at the end.

Steve Mahaney '69
Chair, Board of Trustees